STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION
CIVIL RIGHTS DIVISION
SUITE 1800, JAMES K. POLK BUILDING
505 DEADERICK STREET, NASHVILLE, TENNESSEE 37243-1402
(615) 741-3681 TOLL FREE (888) 370-3647

BUTCH ELEY
DEPUTY GOVERNOR &
COMMISSIONER OF TRANSPORTATION

BILL LEE
GOVERNOR

August 29, 2024

Mr. Nick Warren
Title VI Coordinator
Memphis Urban Area Metropolitan Planning Organization (Memphis MPO)
125 N Main ST Room 450
Memphis, TN 38103

Dear Mr. Warren:

As part of the contractual agreement, any entity receiving federal assistance form the Tennessee Department of Transportation (TDOT) must comply with Title VI of the Civil Rights Act of 1964. In order for TDOT to ensure your agency's compliance, it was necessary for Memphis MPO to complete a Title VI Assessment. Memphis MPO was given a compliance assessment and found to be in compliance with Title VI upon completion of the assessment on August 29, 2024.

Your Title VI Compliance determination is now good for three (3) years provided there have been no changes to your Title VI program or the Title VI Coordinator. The August 2024 Title VI compliance determination is valid through August 2027. The "No-Change" Affidavit and Assurance statement is required annually to maintain your Title VI compliance and will be due August 2025.

If you require further assistance, please contact Wes White at 615-253-1076 or James.W.White@tn.gov.

Thank you for your efforts.

Sincerely,

Cynthia Howard,
Title VI Program Director