



**STATE OF TENNESSEE  
DEPARTMENT OF TRANSPORTATION  
Civil Rights Office**

Suite 1800, James K. Polk Building  
505 Deaderick Street, Nashville, Tennessee 37243  
Telephone No. 615-741-3681, Fax No. 615-741-3169

**JOHN C. SCHROER**  
COMMISSIONER

**BILL HASLAM**  
GOVERNOR

August 21, 2015

Memphis Urban Area Metropolitan Planning Organization (MPO)  
Ms. Pragati Srivastava  
Memphis Urban Area MPO Coordinator  
125 N. Main Street – Suite 4668  
Memphis, TN 38103

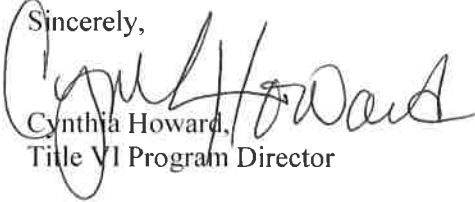
Dear Ms. Srivastava:

On May 19-21, 2015, the Federal Review Team organized an on-site visit with TDOT, MDOT, MATA, and the Memphis Urban Area MPO's Staff, Engineering and Technical Committee, and Transportation Policy Board. The on-site visit focused on the MPO's metropolitan transportation planning process and major federal initiatives, to include initiatives in the areas of Civil Rights, Title VI and Environmental Justice. TDOT's Civil Rights Division participated in the Memphis MPO TMA Certification.

Following your agency's TMA Certification, this office determined that the Memphis MPO is in compliance with Title VI of the 1964 Civil Rights Act and all applicable nondiscrimination mandates. This August 2015 determination is good through August 2018. An annual "No Change Affidavit" and Assurance is required annually to maintain your Title VI compliance status until your agency's next scheduled compliance review in August 2018.

If you require further assistance, please contact Cynthia Howard at 615-253-1066 or [cynthia.howard@tn.gov](mailto:cynthia.howard@tn.gov) . Thank you for your efforts.

Sincerely,

  
Cynthia Howard,  
Title VI Program Director

XC: Angie Midgett, Long Range Planning