



**STATE OF TENNESSEE  
DEPARTMENT OF TRANSPORTATION  
Civil Rights Division**

Suite 1800, James K. Polk Building  
505 Deaderick Street, Nashville, Tennessee 37243  
Telephone No. 615-741-3681, Fax No. 615-741-3169

**JOHN C. SCHROER**  
COMMISSIONER

**BILL HASLAM**  
GOVERNOR

September 5, 2018

Mr. Alvan-Bidal Sanchez  
Title VI Coordinator  
Memphis Urban Area Metropolitan Planning Organization (MPO)  
125 N. Main St, Room 450  
Memphis, TN 38103

Dear Mr. Sanchez:


As part of the contractual agreement, any entity receiving federal assistance from the Tennessee Department of Transportation (TDOT) must comply with Title VI of the Civil Rights Act of 1964. In order for TDOT to ensure your agency's compliance, it was necessary for Memphis Urban Area Metropolitan Planning Organization (Memphis MPO) to complete a Title VI Assessment as well as receive an onsite visit. Memphis MPO was found to be in compliance with Title VI per its TDOT Assessment on August 29, 2018.

Your Title VI Compliance determination is now good for three (3) years provided there have been no changes to your Title VI program or the Title VI Coordinator. The August 2018 Title VI compliance determination is valid through August 2021. The "No-Change" Affidavit and Assurance statement is required annually to maintain your Title VI compliance and will be due August 2019.

If you require further assistance, please contact James White at 615-253-1076 or [James.W.White@tn.gov](mailto:James.W.White@tn.gov).

Thank you for your efforts.

Sincerely,

  
Cynthia Howard,  
Title VI Program Director